



## ENVIRONMENTAL POLICY

The vision of Stawell Gold Mines is to integrate and promote sustainability into all facets of our company through implementing environmental responsible practices throughout every level of our business.

The Company acknowledges and believes that effective environmental management is paramount to a successful future. To promote our commitment to Environmental Management, Stawell Gold Mines commits to:

- Comply with all corporate requirements, environmental legislation, licenses and regulations.
- Develop and maintain a comprehensive and effective Environmental Management System to maintain a sustainable environmental focus.
- Integrate the highest level of environmental consideration, strive to employ the best possible environmental management practices, and foster mutually beneficial environmental partnerships in all phases of our operations.
- Conduct business in a manner that minimizes any potential environmental impacts.
- Instil behaviour of primary environmental performance responsibility in each person involved in our operations.
- Foster mutually beneficial environmental partnerships with host communities.
- Implement and maintain a culture where appropriate environmental, social, cultural and economic considerations are effectively integrated into all planning and decision making processes.
- Seek continuous improvement in the management and use of resources in environmentally sustainable exploration, mining, processing, waste management and rehabilitation.
- Understand, encourage and promote eco-cultural and cross-cultural awareness, and wherever able, identify and protect sites of environmental or cultural significance.
- Maintain appropriate and effective communication with landowners, people of country and other stakeholders, who may be directly affected by our operations.
- Provide for the reclamation and rehabilitation of areas affected by our operations considering future end land use.

To fulfil our commitment to the environment, we will aim to continually improve our environmental performance by regularly:

- reviewing objectives and targets
- monitoring performance against objectives and targets
- evaluating our environmental risks and striving to implement appropriate controls